

HRDM

PF

NSTP

2

12

COLLEGE OF BUSINESS ADMINISTRATION and ENTREPRENEURSHIP BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION



PMC

PE

NSTP

MAJOR IN: HUMAN RESOURCE DEVELOPMENT MANAGEMENT Effective SY 2024 - 2025 (Ref: CMO 17, S2017)

GEC 103 Readings in Philippine History/IP Studies 3 - 3 GEC 105 The Contemporary World/Peace Education 3 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2									
Course No. Course Description Lec Lab Units Req Earned GEC 101 Understanding the Self 3 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 20 - <td< td=""><td colspan="9">FIRST YEAR - FIRST (1st) SEMESTER</td></td<>	FIRST YEAR - FIRST (1st) SEMESTER								
GEC 101 Understanding the Self 3 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 </td <td></td> <td colspan="2"></td> <td>Но</td> <td>urs</td> <td></td> <td>Pre-</td> <td>Grades</td> <td></td>				Но	urs		Pre-	Grades	
GEC 103 Readings in Philippine History/IP Studies 3 - 3 Gec GEC 105 The Contemporary World/Peace Education 3 - 2 - 2 - 2 - 2 - 2 - 1 N N N N N N N N N N N N N N N N N N <t< td=""><td>Course</td><td>No.</td><td>Course Description</td><td>Lec</td><td>Lab</td><td>Units</td><td>Req</td><td>Earned</td><td></td></t<>	Course	No.	Course Description	Lec	Lab	Units	Req	Earned	
GEC 105 The Contemporary World/Peace Education 3 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	GEC	101	Understanding the Self	3	-	3			GEC
ECON 2 Basic Microeconomics 3 - 3 Basic Microeconomics SP MGT. 110 Human Resource Management 3 - 3 - 3 - 3 - Basic Microeconomics Basic Microeconomics Basic Microeconomics SP MGT. 110 Human Resource Management 3 - 3 - 2 </td <td>GEC</td> <td>103</td> <td>Readings in Philippine History/IP Studies</td> <td>3</td> <td>_</td> <td>3</td> <td></td> <td></td> <td>GEC</td>	GEC	103	Readings in Philippine History/IP Studies	3	_	3			GEC
AC 1 Fundamentals of Accounting 3 - 3 SP MGT. 110 Human Resource Management 3 - 3 - 3 - B PF 1 PATH-FIT: Movement Competency Training 2 -	GEC	105	The Contemporary World/Peace Education	3	_	3			GEC
MGT. 110 Human Resource Management 3 - 3 B PF 1 PATH-FIT: Movement Competency Training 2 - <td< td=""><td>ECON</td><td>2</td><td>Basic Microeconomics</td><td>3</td><td>-</td><td>3</td><td></td><td></td><td>BACC</td></td<>	ECON	2	Basic Microeconomics	3	-	3			BACC
PF 1 PATH-FIT: Movement Competency Training 2 - 2 NSTP 11 NSTP 1 (Community Welfare Training Service) (3) - (3) - N FIRST YEAR - SECOND (2nd) SEMESTER Fourse No. Course Description Hours Pre-Grades Earned GEC 102 Purposive Communication 3 - 3 - 3 - 3 GEC 104 Mathematics in the Modern World 3 - 3	AC	1	Fundamentals of Accounting	3	-	3			SPC Ins
NSTP 11 NSTP 1 (Community Welfare Training Service) (3) - (3)	MGT.	110	Human Resource Management	3	_	3			BACC
Totals 20 - 20	PF	1	PATH-FIT: Movement Competency Training	2	_	2			PE
FIRST YEAR - SECOND (2nd) SEMESTER Pre- Grades Course No. Course Description Lec Lab Units Req Earned GEC 102 Purposive Communication 3 - 3 GEC 104 Mathematics in the Modern World 3 - 3 GEC 107 Art Appreciation 3 - 3 GEC 108 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC GEC 109 GEC 100 G	NSTP	11	NSTP 1 (Community Welfare Training Service)	(3)	_	(3)			NSTP
Course No.Course DescriptionHoursPre- ReqGrades EarnedGEC 102 Purposive Communication3 - 3- 3GEC 104 Mathematics in the Modern World3 - 3- 3GEC 107 Art Appreciation3 - 3- 3GEC-E 112 Arts and Humanities: Philippine Popular Culture3 - 3- 3			Totals	20	-	20			
Course No.Course DescriptionHoursUnitsPre-ReqGrades EarnedGEC 102 Purposive Communication3 - 3- 3GEC 104 Mathematics in the Modern World3 - 3- 3GEC 107 Art Appreciation3 - 3- 3GEC-E 112 Arts and Humanities: Philippine Popular Culture3 - 3- 3					=				
Course No.Course DescriptionLecLabUnitsReqEarnedGEC102Purposive Communication3-3GEC104Mathematics in the Modern World3-3GEC107Art Appreciation3-3GEC-E112Arts and Humanities: Philippine Popular Culture3-3			FIRST YEAR - SECOND (2nd) SE	MESTE	R				
GEC 102 Purposive Communication 3 - 3 GEC 104 Mathematics in the Modern World 3 - 3 GEC 107 Art Appreciation 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts Appreciation GEC-E 112 Arts Appr				Но	urs		Pre-	Grades	
GEC 104 Mathematics in the Modern World 3 - 3 GEC 107 Art Appreciation 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts Arts Arts Arts Arts Arts Arts Arts	Course	No.	Course Description	Lec	Lab	Units	Req	Earned	
GEC 107 Art Appreciation 3 - 3 GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GEC-E 112 Arts and Humanities:	GEC	102	Purposive Communication	3	-	3			GEC
GEC-E 112 Arts and Humanities: Philippine Popular Culture 3 - 3 GI	GEC	104	Mathematics in the Modern World	3	_	3			GEC
	GEC	107	Art Appreciation	3	-	3			GEC
STAT 1 Business Statistics 3 - 3 SP	GEC-E	112	Arts and Humanities: Philippine Popular Culture	3		3			GEC -
	STAT	1	Business Statistics	3	_	3			SPC Ins

3

2

(3)

20

Totals

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2

(3)

20

PF 1

NSTP 1

SECOND YEAR - FIRST (1st) SEMESTER								
		, , , , , , , , , , , , , , , , , , ,	Hours Pre- Grades					
Course 1	No.	Course Description	Lec	Lab	Units	Req	Earned	
AC	2	Partnership and Corporation Accounting	3	1	3	Ac 1		SPC Inst.
GEC	106	Science, Technology, and Society	3	-	3			GEC
GEC - E	110	Social Science & Philosophy: Gender & Society	3	ı	3			GEC - E
GEC	109	Ethics	3	ı	3			GEC
MGT.	210	Strategic Management	3	-	3			CBMEC
LAW	1	Business Law (Obligations and Contract)	3	ı	3			BACC
TAX	1	Income Taxation	3	ı	3			BACC
PF	3	PATH-FIT: Dance	2	-	2	PF 2		PE
		Totals	23	-	23			

SECOND YEAR - SECOND (2nd) SEMESTER

Administrative and Office Management

NSTP 2 (Community Welfare Training Service)

PATH-FIT: Fitness Training

		Но	urs		Pre-	Grades	
Course No.	Course Description	Lec	Lab	Units	Req	Earned	
GEC 108	Rizal's Life and Works	3	ı	3			GEC
GEC-E 111	Mathematics, Science & Technology: Living						
	in the IT Era	1	2	3			GEC - E
FIN 211	Personal Finance	3	-	3	Ac 1		PMC Elec

MGT.	211	Good Governance and Social Responsibility	3	-	3		BACC
MGT.	112	Entrepreneurial Management	3	-	3		PMC Elec
HRDM	2	Labor Laws and Legislation	3	-	3		PMC
PF	4	PATH-FIT: Martial Arts and Sports	2	-	2	PF 3	PE
		Totals	18	2	20		

THIRD YEAR - FIRST (1st) SEMESTER								
			Но	urs		Pre-	Grades	
Course l	No.	Course Description	Lec	Lab	Units	Req	Earned	
HRDM	3	Managerial Accounting	3	-	3	Ac 1		PMC Elec
MGT.	111	Marketing Management	3	-	3			PMC Elec
HRDM	4	Global/International Trade	3	-	3			PMC Elec
MGT.	310	Operations Management (TQM)	3	-	3			CBMEC
STAT	2	Statistical Analysis w/ Software Application	1	2	3	Stat 1		SPC Inst.
RES	1	Business Research	3	-	3	Stat 1		BACC
		Total	16	2	18			
THIRD YEAR - SECOND (2nd) SEMESTER Hours Pre- Grades								
Course l	No.	Course Description	Lec	Lab	Units	Reg	Earned	
HRDM	5	Recruitment and Selection	3	-	3	Mgt.110		PMC
HRDM	6	Environmental Management System	3	_	3	Ü		PMC Elec
HRDM	7	Training and Development	3	-	3	Mgt.110		PMC
HRDM	8	Logistics Management	3	-	3			PMC Elec
HRDM	9	Labor Relations and Negotiations				Mgt. 110		
		_	3	-	3	HRDM2		PMC
HRDM	10	Special Topics in Human Resource Management	3	_	3	Mgt.110		PMC
		Total	18	0	18			
		FOURTH YEAR - FIRST (1st) SE	MESTE	R				
		, ,	Но	urs		Pre-	Grades	
Course l	No.	Course Description	Lec	Lab	Units	Req	Earned	
VAL ED	1	Career Development and Work Values	3	-	3			SPC Inst
HDDM	1.1	Duciant Management	2		2			DMC F1

FOURTH YEAR - FIRST (1st) SEMESTER									
	Hours			Pre-	Grades				
Course No.	Course Description	Lec	Lab	Units	Req	Earned			
VAL ED 1	Career Development and Work Values	3	-	3			SPC Inst		
HRDM 11	Project Management	3	-	3			PMC Elec		
Mktg. 410	International Business and Trade	3	-	3			BACC		
FS 1	Feasibility Study	3	-	3	Ac1,Ac2		BACC		
					Mgt.110				
HRDM 12	Organizational Development	3	-	3	Mgt.110		PMC		
HRDM 13	Compensation Administration	3	-	3	Mgt.110		PMC		
	Total	18	-	18					
FOURTH YEAR - SECOND (2nd) SEMESTER									
		Но	urs						
Course No.	Course Description	Lec	Lab	Units	Pre-re	quisite			
PRAC-					Must hav	ve passed			
TICUM 1	On-the-Job Training (600H)	1	5	6	all prof	essional	Internship		

- 1. Enrollment should strictly follow the course prospectus notwithstanding the absence of pre-requisite subjects except transferees and those who enrolled in the second semester.
- 2. Physical Education and NSTP should be enrolled preferrably in the first two years.

	Total No.	of Units
Course Content	Per CMO	SPC
SPC Institutional		15
GEC & GEC-E	36	36
PE/NSTP	14	14

major courses,

Core Business and Mgt. Education Courses (CBME)	6	6
Business Administration Core Course (BACC)	24	24
Professional Major Courses (PMC)	24	24
Professional Major Courses Elective (PMC-Elec)	12	12
Prof1 Major Courses Elec (PMC-Elec) Supplement	-	12
Internship	6	6
	122	149